

proposed settlement should be directed to Class Members and a Final Approval Hearing should be set.

2. Accordingly, Plaintiff’s Unopposed Motion for Preliminary Approval is GRANTED.

II. Notice to Class Members

3. The Court finds the content, format, and method of disseminating class notice – described in the Motion and the Settlement Agreement and Release – satisfies Rule 23(c)(2), due process, and contemporary notice standards. The Court approves the notice program and directs that notice should be provided to class members, under Rule 23(e)(1), in the manner set out in the proposed Settlement and the Motion.

III. Schedule

4. The Court sets the following schedule for continued proceedings:

Court Adopted Date	Event
April 23, 2026	Class Notice Program begins
July 22, 2026	Objection and Opt-Out Deadline; Claims Filing Deadline
August 5, 2026	Motion for Final Approval, Attorneys’ Fees and Expenses and Class Representative Service Awards to be filed; Declaration of the Claims Administrator to be filed
August 17, 2026	Reply Brief in Support of Final Approval to be filed (responding to any briefs filed by objectors)
August 28, 2026	Final Approval Hearing

IV. Final Approval Hearing

5. The Final Approval Hearing will take place on August 28, 2026, at 10:00 a.m. before the Honorable Heather McShain, in Courtroom 1025 of the United States District Court for the Northern District of Illinois at 219 S. Dearborn in Chicago, Illinois, to determine whether the proposed settlement, including the requested attorney's fees, costs, and named plaintiff service awards and the timing of their payment are fair, reasonable, and adequate; whether these should be finally approved by the Court, and whether the Released Claims should be dismissed with prejudice under the Settlement and the notice program.

V. Other Provisions

6. The dates and deadlines set forth in this Preliminary Approval Order, including, but not limited to, the Final Approval Hearing, may be extended by Order of the Court without further notice to Class Members, except that notice of any such extensions shall be included on the Settlement website. Class Members should check the Settlement website regularly for updates and further details regarding extensions of these deadlines. Exclusions and objections must meet the deadlines and follow the requirements set forth in the approved Notice in order to be valid.


7. Class Counsel and Defendants' Counsel are hereby authorized to use all reasonable procedures in connection with approval and administration of the Settlement not materially inconsistent with the Preliminary Approval Order or the Class Action Settlement, including making, without further approval of the Court, minor changes to the form or content of the Class Notice, or any other exhibits that the Settling Parties jointly agree are reasonable or necessary.

8. The Court appoints CPT Group as the Settlement Administrator and authorizes CPT Group to request, obtain, and use Class Members' information for notice purposes.

9. The Court shall maintain continuing jurisdiction over these proceedings.

IT IS SO ORDERED.

DATED: 04/09/2026



THE HONORABLE HEATHER K. MCSHAIN
UNITED STATES MAGISTRATE JUDGE